MILLENNIALS & THE FUTURE OF IT
David Wasserman, The American College
MILLENIALS & THE FUTURE OF IT

David Wasserman, The American College Millennial 🍩
A JOB? $25HR? DAY SHIFT? BENEFITS?

KEEP IT, I'M GOOD RIGHT HERE!
TIME

THE ME ME ME GENERATION

Millennials are lazy, entitled narcissists who still live with their parents

Why they’ll save us all

BY JOEL STEIN

Obama’s New Boss

McCain vs. Brzezinski
Millennials in the Workplace: A Helpful Guide

(DON’T FIRE THEM YET!)
BORN BETWEEN 1980 - 2000
87 Percent of Millennials Value Professional Development

- Gallup
Millennials have grown up in a time of rapid change, particularly in technology and innovation. This has given us a set of priorities and expectations that are drastically different from previous generations.
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America's Technology Store

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Save 40%

Compact Cassette Tape Recorder

$29


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Millennials Want to Use Technology to Make an Impact
MILLENNIALS ARE TECH-DEPENDENT

We don't ask for sufficient technology and tools - we expect it.
MILLENNIAL IT LEADERS VS. PREVIOUS GENERATIONS

• Millennial IT leaders prioritize strategic planning, IT availability, and integration of systems

• In contrast, previous generations of IT leaders are kept up at night by disaster recovery and cost control
WORD OF THE DAY: FLEXIBILITY

• 88% of Millennials believe their organizations’ current IT policies limit their creativity

• 90% say that using their own approach to problem-solve or complete a task is faster than their organization’s preferred method(s)

• In the end, more than 19% of Millennials begin looking for new jobs if their suggestions or recommendations are not taken seriously by their organizations
INNOVATION IS CRITICAL
...even if it comes with risk
PUBLIC CLOUD ADOPTION

Millennials are leaning more heavily toward public cloud adoption innovative technologies...
MILLENNIALS WANT ON-DEMAND ACCESS TO DATA

No matter the cost or risk
MOST MILLENNIALS DO NOT TAKE CYBERSECURITY SERIOUSLY
ADOPT, ADAPT, CONNECT

• Millennials want their organizations to adopt public cloud faster, and use it even for the most essential business applications.

• Most Millennials believe that current IT policies need to adjust to better enable innovation.

• Connecting public cloud solutions to the data center to create hybrid solutions is of high importance to a majority of Millennials in IT.
Most millennials want data to be accessible from mobile, or fit in their pocket.
I first learned about LTO when I started at the college in 2012.
THROUGH FUJIFILM AND OUR STORAGE VENDOR, I QUICKLY LEARNED THE BENEFITS OF LTO
OBSTACLES WE ALL FACE...

• Convincing the decision-makers of the next steps we need to take
• Demonstrating the need to strengthen/advance IT infrastructure
• Wants vs. Needs
• Budgets
TAKE AWAYS

- Millennials want to make their impact through technology
- We expect sufficient technology and tools in the workplace
- We have a tendency to be over-confident, especially with tech
- Most will sacrifice security for on-demand and ease-of-use features
- We need seasoned IT professionals to help align our wants and needs
• 2016 Microsoft Survey, *Millennials and the Next Generation of IT*

• Goldman Sachs, *Data Story: Millennials*

• *Forbes, The Millennial Expectation of Technology in the Workplace*

• [TheOdysseyOnline.com](http://TheOdysseyOnline.com), *Are Millennials Taking Cybersecurity Seriously?*

• [VisionCritical.com](http://VisionCritical.com), *How Millennial IT Pros Differ from “Old IT Guys” and What it Means for Tech Vendors*